

Safety Skills Development and Training, is an accredited training service provider which specialises in Occupational Health, Safety and Environmental Training as well numerous vocational training programmes.

In 2008 we opened our doors to address the statutory requirements for Driven Machinery Operator Training within businesses, but over the years we have diversified and are now able to offer several other programmes to enhance our position as a turnkey health and safety and vocational training solutions provider.

Within our scope of courses, we offer from the basic First Aid, Fire Fighting and Health and Safety Representatives to the more specialized counter-balanced Lift trucks and Cranes as well as specialized cargo (**Conveying goods by road**) driver / operator training and many other training programmes endorsed by the Department of Transport and Department of Labour.

All training interventions are outcomes based and happens "on site" where our assessors will conduct the training at our clients premises in order to ensure that learners are assessed within their own work environments.

All our courses are designed to develop workers skills and are offered as self-development or credit based courses which either allows workers to become better at what they do, or to enhance career development in particular areas of their business.

Our training programmes are approved by the relevant Training authorities, and on successful completion of the training learners are issued with Certificates of Completion / Competence and / or Operator cards.

We have the infrastructure to be able to deliver where large capacities are required and are flexible around client demands and always handle our client's needs with professionalism and urgency.

In line with Government regulation our company aligns itself to BEE practices and protocols and in addition to the fact that we offer world class training, we also bring along the benefit that companies can significantly improve their own BBBEE scorecard rating by utilising a service provider which is fully BBBEE compliant (we currently hold a Level 1 Value-added service provider rating).

National Government not only endorses the development of workers but actually encourages it through the Skills Development Act.

To this end another benefit of using a registered and properly accredited training provider such as Safety Skills Development Training, is that large percentages of company money which is spent in the way of training and developing staff may be claimed back from Government in the form of Skills development levies.

Over time we have witnessed how organisations have experienced the benefits of properly trained / skilled staff, reduced downtime, increased productivity, increased morale and teamwork and the obvious reduction in incidents or accidents which cause major losses in production time because of unnecessary investigations and unwelcomed legal processes.

Safety Skills Development Training endeavours to offer the following to all existing and potential clients:

- Turnkey Occupational Health and Safety solutions to all businesses
- Ensuring that your company remains compliant from a Health and Safety perspective
- A significant improvement on Companies BBBEE Scorecard
- Assistance with the development of workplace skills plans (and skills matrixes)
- Onsite training at your own convenience and around company specific timelines
- Professional facilitators, Assessors and Moderators
- Short courses (Unit standard outcomes based training)
- Specialised vocational training within all spheres of business
- Continuing basic adult education in all spheres of business
- Skills development programmes (empowering people with basic skills to assist with job creation)
- Assisting clients with the application of discretionary grants
- Learnerships – for formally recognised national certificates within specific work spheres

Make the contact, give us a call, send us an e-mail, request a meeting / consultation at a time and venue which suits you and is at your convenience, but get on board so that you too may reap the rewards of an organised, efficient and professionally trained workforce.

**We can make this possible within your business!!**

## MISSION STATEMENT

Safety Skills Development's mission is to:

- Establish and maintain long term business relationship with our clients
- Create an awareness of the importance of Safety in the workplace
- Render professional and trust worthy training services to all our clients
- Familiarize trainees with occupational health and safety requirements
- Equip trainees with knowledge and practical skills ensuring a safe and efficient work environment with increased productivity and reduced downtime
- Ensure a continuously high standard of training is implemented and maintained to all of our clients

Ultimately adding value to our customers, employees and business

## VISION STATEMENT

Safety Skills Development's vision is to:

- To implement unequalled Safe Working Procedures in the workplace
- To give a standard of training that will always inspire those we train to do better.
- To create a better environment for tomorrows generation of workers.
- To contribute to the overall prosperity of the companies by empowering the workers.
- To always take into consideration the specific needs of each client by being adaptable to their company's specific needs.

To be the preferred Training provider of choice in our specific fields of expertise.

## QUALITY ASSURANCE

Safety Skills Development's quality policy is:

- Safety Skills Development Trainings Management and staff will strive to consistently provide an efficient and professional service of unparalleled quality to its clients and all its stakeholders.
- The company takes this commitment very seriously and are always attempting to improve their levels of service by constantly reviewing feedback and by staying abreast of international trends, methodologies and global best practice models to ensure this.
- Safety Skills Development Training embraces the responsibility to enforce this commitment to excellence in all spheres of their interactions with client's and stakeholders and the message of "**uncompromised quality at all times**" is filtered throughout the organisation, whether at our offices or at the premises of the client.
- Constant training and development of its staff and contracted personnel (internally and externally).
- A reputation of honesty, integrity and transparency at all times.
- Regular revision of materials, practices and methodologies to always be ahead of the competition
- Always delivery quality training which is in alliance with and in accordance with set SAQA standards

## OBJECTIVES

Safety Skills Development's objectives are:

- Safety First – Always creating awareness in the minds of all workers that they too can contribute to a safer and healthier work environment.
- To empower employees with knowledge and skills through relevant, appropriate and accredited training.
- Improving productivity by minimizing incidents / accidents in the workplace
- To ensure that the learning materials and methodologies used, surpass or is on par with international standards and adapted specifically to their own environments.
- Most importantly, to uplift and enhance the standard of living both personally and professionally of all candidates through empowering them with skills and knowledge, and through motivating them to take ownership of their roles and job requirements within their workplaces.